

PERSPECTIVE PLAN

2020-25

Past one year has witnessed a massive change in the overall economy due to the situation of pandemic and education sector is not an exception. Although the college did not face much difficulty and adapted itself to the online mode of teaching when sudden lockdown was announced by the Government as it was already having its own dedicated teaching learning portal HMV ELMS. However there is still a need to follow a more structured approach in academics, extra-curricular as well as extension activities. Following plan is proposed to be followed for the coming five years i.e. 2020-25.

1. **Digital Counselling:** While taking the admission in various UG and PG Courses, the students need counseling as it helps them to make the right career choice. However due to ongoing pandemic and its after effects, it would not be possible for the students to come physically for counseling. The college will come forward to help the students by organizing various live digital counseling sessions wherein sessions the students will be given guidance regarding the various programmes.
2. **Online Admission:** The college has already initiated the process of online admission of the students. However, the system of online admission will be streamlined further in order to minimize the travel of students from far off places. The details will be made available on the website of the college.
3. **Adoption of Outcome Based Education:** The college proposes to adopt Outcome Based Education in all academic programmes which will focus on measuring student performance on the basis of learning goals or outcomes at different levels.
4. **Strengthening DDU Kaushal Kendra:** The institution aims to realize the goal of women empowerment by focusing on their skill enhancement as it is one of the most urgent and effective means of inclusive economic growth. For this purpose, DDU Kaushal Kendra will be strengthened further to achieve the following objectives:
 - Identification of new sectors of skill development.
 - Bridging the industry- academia gap
 - Providing training in market relevant skills that match with the international level and enabling students to become globally employable.

5. **Mentoring Sessions Focusing on Mental Health:** Pandemic has amplified the mental health problems of students. The mentoring sessions will be intensified further to deal with the psychological problems of the students and to improve their mental health.

6. **Digital Initiatives:** In sync with nation's march towards digital India, the college will take the following initiatives:

- The college is already having its own teaching learning portal i.e. HMVELMS. However it will accelerate the adoption of new digital technologies to deliver education.
- The faculty will be motivated to participate in e-content development scheme of MHRD, Government of India.
- The college has already initiated the process of online evaluation through HMVe-teacher portal, however its accessibility and usage will be made inclusive.
- In order to promote cashless transactions, Digi payment system for payment of admission fee, tuition fee and other charges will be adopted at full scale.
- Digi locker will be opened for keeping necessary documents of faculty, staff and students required from time to time.

7. **Institutional Social Responsibility (ISR)**

- As environmental steward, the institution will take further initiatives to save environment by strictly banning single use plastic in the college.
- Towards the accomplishment of the mission of sustainable growth, the greater impetus will be on waste management by adopting eco friendly measures.
- The depletion of ground water level is a serious matter of concern especially in Punjab. Water conservation is the need of the hour,so the institution will make further efforts towards water conservation

8. To Seek Autonomous Status: The institution has completed two cycles of NAAC Accreditation and the process of third cycle is going on. Once the process is completed, it will apply for autonomous status to the UGC as that will enable us to determine and prescribe our courses of study and syllabi, restructure and redesign the courses to suit local and global needs.

9. Establishment of Research Centre: Although the college has dedicated research labs, a start-up lab with modern high precision equipment but the affiliating structure of the institution is

limiting our research capabilities. Once we get autonomy, we will establish our own Research Centre in order to promote research in relevant fields.

10. Increasing Global Footprints: The institution will be working towards increasing global footprints by entering into foreign collaborations. The college has already signed MOU with foreign universities in the field of Bio-sciences. It is planning for research tie-ups to cover more disciplines. It plans to boost up faculty exchange and student exchange programmes at the international level.